

NEPTUNE CITY HOUSING AUTHORITY
EMPLOYEE PROTECTION (WHISTLEBLOWER) POLICY

If any employee reasonably believes that some policy, practice, or activity of the Neptune City Housing Authority is in violation of law, a written complaint must be filed by that employee with the Authority's Executive Director.

It is the intent of the Neptune City Housing Authority to adhere to all laws and regulations that apply to the organization and the underlying purpose of this policy is to support the organization's goal of legal compliance. The support of all employees is necessary in achieving compliance with various laws and regulations. An employee is protected from retaliation only if the employee brings the alleged unlawful activity, policy, or practice to the attention of the Neptune City Housing Authority and provides the Neptune City Housing Authority with a reasonable opportunity to investigate and correct the alleged unlawful activity. The protection described below is only available to employees that comply with this requirement.

The Neptune City Housing Authority will not retaliate against an employee who in good faith has made a protest or raised a complaint against some practice of the Neptune City Housing Authority, or of another individual or entity with whom the Neptune City Housing Authority has a business relationship, on the basis of a reasonable belief that the practice is in violation of law, or of a clear mandate of public policy.

The Neptune City Housing Authority will not retaliate against the employees who disclose or threaten to disclose to the Authority's Executive Director or a public body, any activity, policy, or practice of the Neptune City Housing Authority that the employee reasonably believes is in violation of a law, or a rule, or regulation mandated pursuant to law or is in violation of a clear mandate of public policy concerning the health, safety, welfare, or protection of the environment.

My signature below indicates my receipt and understanding of this policy. I also verify that I have been provided with an opportunity to ask questions about the policy.

Employee Signature

Date